





#### बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details		
बिड बंद होने की तारीख/समय /Bid End Date/Time	24-12-2025 13:00:00	
बिड खुलने की तारीख/समय /Bid Opening Date/Time	24-12-2025 13:30:00	
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	180 (Days)	
मंत्रालय/राज्य का नाम/Ministry/State Name	Ministry Of Commerce And Industry	
विभाग का नाम/Department Name	Department Of Commerce	
संगठन का नाम/Organisation Name	Special Economic Zones	
कार्यालय का नाम/Office Name	Santacruz Electronics Export Processing Zone	
वस्तु श्रेणी /Item Category	Manpower Outsourcing Services - Fixed Remuneration - Semi Skilled; Carpenter; 8th Pass , Manpower Outsourcing Services - Fixed Remuneration - Semi Skilled; Mason; 8th Pass , Manpower Outsourcing Services - Fixed Remuneration - Semi Skilled; Painter; 8th Pass , Manpower Outsourcing Services - Fixed Remuneration - Semi Skilled; Plumber; 8th Pass , Manpower Outsourcing Services - Fixed Remuneration - Semi Skilled; Pump Operator; ITI , Manpower Outsourcing Services - Fixed Remuneration - Semi Skilled; Civil Helper; 8th pass , Manpower Outsourcing Services - Fixed Remuneration - Semi Skilled; Technician Helper; 8th pass , Manpower Outsourcing Services - Fixed Remuneration - Semi Skilled; Electrician; ITI , Manpower Outsourcing Services - Fixed Remuneration - Consultant; Electrical, Hindi, Protocol officer; Graduate , Manpower Outsourcing Services - Fixed Remuneration - Admin; Helper; High School , Manpower Outsourcing Services - Fixed Remuneration - Admin; Data Entry Operator; Graduate , Manpower Outsourcing Services - Fixed Remuneration - Admin; Data Entry Operator; Graduate , Manpower Outsourcing Services - Fixed Remuneration - Admin; Services - Remuneration - Technical Staff; Engineering Computer Science, Technology, Civil etc; Graduate , Manpower Outsourcing Services - Fixed Remuneration - Admin; Senior Executive; Post Graduate , Manpower Outsourcing Services - Fixed Remuneration - Civil and Electrical engineer; Civil and Electrical engineer; Post Graduate	
अनुबंध अवधि /Contract Period	1 Year(s)	
बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का) /Minimum Average Annual Turnover of the bidder (For 3 Years)	144 Lakh (s)	

बिड विवरण/Bid Details		
उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष/Years of Past Experience Required for same/similar service	3 Year (s)	
इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है/Past Experience of Similar Services required	Yes	
एमएसएमई के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है/MSE Exemption for Years of Experience and Turnover	No	
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Exemption for Years of Experience and Turnover	No	
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria, Bidder Turnover, Certificate (Requested in ATC), Additional Doc 1 (Requested in ATC), Additional Doc 2 (Requested in ATC), Additional Doc 3 (Requested in ATC), Additional Doc 4 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer	
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेज़ों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेन् है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)	
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	3	
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	7	
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	3	
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No	
बिड का प्रकार/ <b>Type of Bid</b> Two Packet Bid		
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days	
अनुमानित बिड मूल्य /Estimated Bid Value	46227390	
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation	
मध्यस्थता खंड/Arbitration Clause	No	
मुलह खंड/Mediation Clause	No	

#### ईएमडी विवरण/EMD Detail

एडवाईजरी बैंक/Advisory Bank	PUNJAB NATIONAL BANK
ईएमडी राशि/EMD Amount	1000000

#### ईपीबीजी विवरण /ePBG Detail

एडवाइजरी बैंक/Advisory Bank	PUNJAB NATIONAL BANK
ईपीबीजी प्रतिशत (%)/ePBG Percentage(%)	5.00
ईपीबीजी की आवश्यक अवधि (माह) /Duration of ePBG required (Months).	15

- (a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने है। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.
- (b).ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance securityshould be in favour of Beneficiary, wherever it is applicable.

#### लाभार्थी /Beneficiary :

Pay and account officer

Santacruz Electronics Export Processing Zone, Department of Commerce, Special Economic Zones, Ministry of Commerce and Industry

(Seepz Sez Authority Fund)

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

#### एमआईआई अनुपालन/MII Compliance

एमआईआई अनुपालन/MII Compliance	Yes
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#### एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं को खरीद में प्राथमिकता, यदि उनका मूल्य L1+X% तक की सीमा में हो / Purchase Preference to MSE OEMs available upto price within L1+X%	15
सूक्ष्म और लघु उद्यम को खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Maximum Percentage of Bid quantity for MSE purchase preference	100

- 1. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
- 2. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
- 3. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the OM No.1 4 2021 PPD dated 18.05.2023 for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated online in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents.
- 4. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.
- 5. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -
- 1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
- 2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
- 3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

#### अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required

#### Pre Bid Detail(s)

मूल्य भिन्नता खंड दस्तावेज़/Pre-Bid Date and Time	प्री-बिड स्थान/Pre-Bid Venue
11-12-2025 15:00:00	WebEx platform: https://seepz.webex.com/seepz/j.php? MTID=ma21747e11c49ae8e2401a85393a6a81f
	Meeting number: 2513 913 7562 Password: Prebid@11

## Manpower Outsourcing Services - Fixed Remuneration - Semi Skilled; Carpenter; 8th Pass (1)

	विवरण/ Specification	मूल्य/ Values
कोर / Core		

विवरण/ Specification	मूल्य/ Values	
Type of Function	Semi Skilled	
List of Profiles		
Educational Qualification	8th Pass	
Specialization	Not Required	
Post Graduation	Not Required	
Specialization for PG	Not Applicable	
Experience	7 to 10 Years	
State	NA	
District	NA	
Zipcode	NA	
Is Geographical presence of the Service Provider registered office is required in the consignee's State		
Name of states/ UT for geographical presence is required	Maharashtra	
एडऑन /Addon(s)		
अतिरिक्त विवरण /Additional Details		
Title for Optional Allowance 1	0	
Title for Optional Allowance 2	0	
Title for Optional Allowance 3	0	
Designation	0	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

#### अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Divyanshi Goyal	400096,DC office, Ministry of Commerce and Industry, SEEPZ, Gate Number 1, Andheri East	1	Basic monthly pay (INR) exclusive of GST: 15054 Bonus (INR Monthly): 1802 EDLI (INR Monthly): 108 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 Provident Fund (INR Monthly): 3600 ESI (INR Monthly): 703 Tenure/ Duration of Employment (In Months): 12

# Manpower Outsourcing Services - Fixed Remuneration - Semi Skilled; Mason; 8th Pass ( ${f 1}$ )

विवरण/ Specification	मूल्य/ Values	
कोर / Core		
Type of Function	Semi Skilled	
List of Profiles		
Educational Qualification	8th Pass	
Specialization	Not Required	
Post Graduation	Not Required	

विवरण/ Specification	मूल्य/ Values
Specialization for PG	Not Applicable
Experience	7 to 10 Years
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Maharashtra
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Title for Optional Allowance 1	0
Title for Optional Allowance 2	0
Title for Optional Allowance 3	0
Designation	0

defined by Buyer	क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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#### अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Divyanshi Goyal	400096,DC office, Ministry of Commerce and Industry, SEEPZ, Gate Number 1, Andheri East	1	Basic monthly pay (INR) exclusive of GST: 15054 Bonus (INR Monthly): 1802 EDLI (INR Monthly): 108 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 Frovident Fund (INR Monthly): 3600 ESI (INR Monthly): 703 Tenure/ Duration of Employment (In Months): 12

# Manpower Outsourcing Services - Fixed Remuneration - Semi Skilled; Painter; 8th Pass ( ${f 1}$ )

विवरण/ Sp	ecification मूल्य/ Valu	ıes
कोर / Core		
Type of Function	Semi Skille	ed
List of Profiles	Painter	
Educational Qualification	8th Pass	
Specialization	Not Requi	red
Post Graduation	Not Requi	red

विवरण/ Specification	मूल्य/ Values
Specialization for PG	Not Applicable
Experience	7 to 10 Years
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Maharashtra
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Title for Optional Allowance 1	0
Title for Optional Allowance 2	0
Title for Optional Allowance 3	0
Designation	0

	क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
ı	defined by Buyer	

#### अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Divyanshi Goyal	400096,DC office, Ministry of Commerce and Industry, SEEPZ, Gate Number 1, Andheri East	1	Basic monthly pay (INR) exclusive of GST: 15054 Bonus (INR Monthly): 1802 EDLI (INR Monthly): 108 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 3600 ESI (INR Monthly): 3600 ESI (INR Monthly): 703 Tenure/ Duration of Employment (In Months): 12

# Manpower Outsourcing Services - Fixed Remuneration - Semi Skilled; Plumber; 8th Pass ( ${\bf 1}$ )

	विवरण/ Specification	मूल्य/ Values
कोर / Core		
Type of Function		Semi Skilled
List of Profiles		Plumber
Educational Qualification		8th Pass
Specialization		Not Required
Post Graduation		Not Required

विवरण/ Specification	मूल्य/ Values
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Maharashtra
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Title for Optional Allowance 1	0
Title for Optional Allowance 2	0
Title for Optional Allowance 3	0
Designation	0

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price No defined by Buyer

#### अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Divyanshi Goyal	400096,DC office, Ministry of Commerce and Industry, SEEPZ, Gate Number 1, Andheri East	1	Basic monthly pay (INR) exclusive of GST: 15054 Bonus (INR Monthly): 1802 EDLI (INR Monthly): 108 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 3600 ESI (INR Monthly): 3600 ESI (INR Monthly): 703 Tenure/ Duration of Employment (In Months): 12

# Manpower Outsourcing Services - Fixed Remuneration - Semi Skilled; Pump Operator; ITI ( 2 )

विवरण/ Specification	मूल्य/ Values	
कोर / Core		
Type of Function	Semi Skilled	
List of Profiles	Pump Operator	
Educational Qualification	ITI	
Specialization	Not Required	

विवरण/ Specification	मूल्य/ Values
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Maharashtra
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Title for Optional Allowance 1	0
Title for Optional Allowance 2	0
Title for Optional Allowance 3	0
Designation	0

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

## अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Divyanshi Goyal	400096,DC office, Ministry of Commerce and Industry, SEEPZ, Gate Number 1, Andheri East	2	Basic monthly pay (INR) exclusive of GST: 15054 Bonus (INR Monthly): 1802 EDLI (INR Monthly): 108 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 3600 ESI (INR Monthly): 3600 ESI (INR Monthly): 703 Tenure/ Duration of Employment (In Months): 12

# Manpower Outsourcing Services - Fixed Remuneration - Semi Skilled; Civil Helper; 8th Pass ( $\bf 1$ )

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Function	Semi Skilled
List of Profiles	Civil Helper
Educational Qualification	8th pass
Specialization	Not Required
Post Graduation	Not Required

विवरण/ Specification	मूल्य/ Values
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Maharashtra
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Title for Optional Allowance 1	0
Title for Optional Allowance 2	0
Title for Optional Allowance 3	0
Designation	0

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

#### अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Divyanshi Goyal	400096,DC office, Ministry of Commerce and Industry, SEEPZ, Gate Number 1, Andheri East	1	Basic monthly pay (INR) exclusive of GST: 15054 Bonus (INR Monthly): 1802 EDLI (INR Monthly): 108 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 3600 ESI (INR Monthly): 3600 ESI (INR Monthly): 703 Tenure/ Duration of Employment (In Months): 12

# Manpower Outsourcing Services - Fixed Remuneration - Semi Skilled; Technician Helper; 8th Pass ( 3 )

विवरण/ Specification	मूल्य/ Values	
कोर / Core		
Type of Function	Semi Skilled	
List of Profiles	Technician Helper	
Educational Qualification	8th pass	
Specialization	Not Required	

विवरण/ Specification	मूल्य/ Values
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Maharashtra
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Title for Optional Allowance 1	0
Title for Optional Allowance 2	0
Title for Optional Allowance 3	0
Designation	0

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

No

## अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Divyanshi Goyal	400096,DC office, Ministry of Commerce and Industry, SEEPZ, Gate Number 1, Andheri East	3	Basic monthly pay (INR) exclusive of GST: 15054 Bonus (INR Monthly): 1802 EDLI (INR Monthly): 108 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 3600 ESI (INR Monthly): 3600 ESI (INR Monthly): 703 Tenure/ Duration of Employment (In Months): 12

## Manpower Outsourcing Services - Fixed Remuneration - Semi Skilled; Electrician; ITI ( 5 )

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Function	Semi Skilled
List of Profiles	Electrician
Educational Qualification	ITI
Specialization	Not Required
Post Graduation	Not Required

विवरण/ Specification	मूल्य/ Values
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Maharashtra
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Title for Optional Allowance 1	0
Title for Optional Allowance 2	0
Title for Optional Allowance 3	0
Designation	0

defined by Buyer	क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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#### अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Divyanshi Goyal	400096,DC office, Ministry of Commerce and Industry, SEEPZ, Gate Number 1, Andheri East	5	Basic monthly pay (INR) exclusive of GST: 15054 Bonus (INR Monthly): 1802 EDLI (INR Monthly): 108 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 3600 ESI (INR Monthly): 3600 ESI (INR Monthly): 703 Tenure/ Duration of Employment (In Months): 12

# Manpower Outsourcing Services - Fixed Remuneration - Consultant; Electrical, Hindi, Protocol Officer; Graduate ( 6 )

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Function	Consultant
List of Profiles	Electrical, Hindi, Protocol officer
Educational Qualification	Graduate
Specialization	Commerce

विवरण/ Specification	मूल्य/ Values			
Post Graduation	Optional			
Specialization for PG	Not Applicable			
Experience	3 to 7 Years			
State	NA			
District	NA			
Zipcode	NA			
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes			
Name of states/ UT for geographical presence is required	Maharashtra			
एडऑन /Addon(s)				
अतिरिक्त विवरण /Additional Details				
Title for Optional Allowance 1				
Title for Optional Allowance 2	0			
Title for Optional Allowance 3	0			
Designation	0			

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

## अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Divyanshi Goyal	400096,DC office, Ministry of Commerce and Industry, SEEPZ, Gate Number 1, Andheri East	6	Basic monthly pay (INR) exclusive of GST: 35700 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 1800 ESI (INR Monthly): 1800 ESI (INR Monthly): 2005 Tenure/ Duration of Employment (In Months): 12

## Manpower Outsourcing Services - Fixed Remuneration - Admin; Helper; High School ( 15 )

विवरण/ Spec	ification मूल्य/ Valu	es
कोर / Core		
Type of Function	Admin	
List of Profiles	Helper	
Educational Qualification	High School	ol
Specialization	Not Requir	ed
Post Graduation	Not Requir	ed

विवरण/ Specification	मूल्य/ Values
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Maharashtra
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Title for Optional Allowance 1	0
Title for Optional Allowance 2	0
Title for Optional Allowance 3	0
Designation	0

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price No defined by Buyer	क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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#### अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Divyanshi Goyal	400096,DC office, Ministry of Commerce and Industry, SEEPZ, Gate Number 1, Andheri East	15	Basic monthly pay (INR) exclusive of GST: 11990 Bonus (INR Monthly): 999 EDLI (INR Monthly): 599 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 2878 ESI (INR Monthly): 390 Tenure/ Duration of Employment (In Months): 12

# Manpower Outsourcing Services - Fixed Remuneration - Admin; Data Entry Operator; Graduate ( 54 )

विवरण/ Specification	मूल्य/ Values			
कोर / Core				
Type of Function	Admin			
List of Profiles	Data Entry Operator			
Educational Qualification	Graduate			
Specialization	Science, Commerce,arts etc			

विवरण/ Specification	मूल्य/ Values				
Post Graduation	Optional				
Specialization for PG	Arts , Science, Commerce,arts etc				
Experience	3 to 7 Years				
State	NA				
District	NA				
Zipcode	NA				
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes				
Name of states/ UT for geographical presence is required	Maharashtra				
एडऑन /Addon(s)					
अतिरिक्त विवरण /Additional Details					
Title for Optional Allowance 1	0				
Title for Optional Allowance 2	0				
Title for Optional Allowance 3	0				
Designation	0				
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क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price	
defined by Buyer	No

## अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Divyanshi Goyal	400096,DC office, Ministry of Commerce and Industry, SEEPZ, Gate Number 1, Andheri East	54	Basic monthly pay (INR) exclusive of GST: 19250 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 Provident Fund (INR Monthly): 5170 ESI (INR Monthly): 1116 Tenure/ Duration of Employment (In Months): 12

# Manpower Outsourcing Services - Fixed Remuneration - Admin, IT Executive; Executive; Graduate ( 7 )

विवरण/ Specification	मूल्य/ Values	
कोर / Core		
Type of Function	Admin, IT Executive	
List of Profiles	es Executive	
Educational Qualification	Graduate	
Specialization	Science, Commerce, arts, Engineering etc	

विवरण/ Specification	मूल्य/ Values				
Post Graduation	Optional				
Specialization for PG  Arts , Science, Commerce Engineering etc					
Experience	3 to 7 Years				
State	NA				
District	NA				
Zipcode	NA				
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes				
Name of states/ UT for geographical presence is required Maharashtra					
एडऑन /Addon(s)					
अतिरिक्त विवरण /Additional Details					
Title for Optional Allowance 1	0				
Title for Optional Allowance 2	0				
Title for Optional Allowance 3	0				
Designation	0				
	<u> </u>				

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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#### अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Divyanshi Goyal	400096,DC office, Ministry of Commerce and Industry, SEEPZ, Gate Number 1, Andheri East	7	<ul> <li>Basic monthly pay (INR) exclusive of GST: 35700</li> <li>Bonus (INR Monthly): 0</li> <li>EDLI (INR Monthly): 0</li> <li>EPF Admin Charges (INR Monthly): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>Optional Allowances 1 (INR Monthly): 0</li> <li>Optional Allowances 2 (INR Monthly): 0</li> <li>Optional Allowances 3 (INR Monthly): 0</li> <li>Provident Fund (INR Monthly): 9283</li> <li>ESI (INR Monthly): 2005</li> <li>Tenure/ Duration of Employment (In Months): 12</li> </ul>

## Manpower Outsourcing Services - Fixed Remuneration - Technical Staff; Engineering Computer Science, Technology, Civil Etc; Graduate ( 5 )

विवरण/ Specification	मूल्य/ Values	
कोर / Core		
Type of Function	Technical Staff	
List of Profiles	Engineering Computer Science, Technology, Civil etc	
Educational Qualification	Graduate	
Specialization	Engineering Computer Science, Technology, Civil etc	

विवरण/ Specification	मूल्य/ Values	
Post Graduation	Optional	
Specialization for PG	Arts , Science, Commerce,arts, Engineering etc	
Experience	3 to 7 Years	
State	NA	
District	NA	
Zipcode	NA	
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes	
Name of states/ UT for geographical presence is required Maharashtra		
एडऑन /Addon(s)		
अतिरिक्त विवरण /Additional Details	3	
Title for Optional Allowance 1	0	
Title for Optional Allowance 2	0	
Title for Optional Allowance 3	0	
Designation	0	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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## अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Divyanshi Goyal	400096,DC office, Ministry of Commerce and Industry, SEEPZ, Gate Number 1, Andheri East	5	Basic monthly pay (INR) exclusive of GST: 31600 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 Provident Fund (INR Monthly): 8258 ESI (INR Monthly): 1783 Tenure/ Duration of Employment (In Months): 12

## Manpower Outsourcing Services - Fixed Remuneration - Admin; Senior Executive; Post Graduate ( $\bf 2$ )

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Function	Admin
List of Profiles	Senior Executive
Educational Qualification	Post Graduate
Specialization	Science, engineering, Technology, Law etc

विवरण/ Specification	मूल्य/ Values
Post Graduation	Required
Specialization for PG	Science, engineering, Technology, Law etc
Experience	3 to 7 Years
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Maharashtra
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Title for Optional Allowance 1	0
Title for Optional Allowance 2	0
Title for Optional Allowance 3	0
Designation	0

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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#### अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Divyanshi Goyal	400096,DC office, Ministry of Commerce and Industry, SEEPZ, Gate Number 1, Andheri East	2	Basic monthly pay (INR) exclusive of GST: 44000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 11358 ESI (INR Monthly): 11358 ESI (INR Monthly): 2453 Tenure/ Duration of Employment (In Months): 12

## Manpower Outsourcing Services - Fixed Remuneration - Civil And Electrical Engineer; Civil And Electrical Engineer; Post Graduate ( 2 )

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Function	Civil and Electrical engineer
List of Profiles	Civil and Electrical engineer
Educational Qualification	Post Graduate

विवरण/ Specification	मूल्य/ Values				
Specialization	Civil and Electrical engineer				
Post Graduation	Required				
Specialization for PG	Civil and Electrical engineer				
Experience	3 to 7 Years				
State	NA				
District	NA				
Zipcode	NA				
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes				
Name of states/ UT for geographical presence is required	Maharashtra				
एडऑन /Addon(s)					
अतिरिक्त विवरण /Additional Details					
Title for Optional Allowance 1	0				
Title for Optional Allowance 2	0				
Title for Optional Allowance 3	0				
Designation	0				

न्ता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Pric efined by Buyer	No
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#### अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Divyanshi Goyal	400096,DC office, Ministry of Commerce and Industry, SEEPZ, Gate Number 1, Andheri East	2	Basic monthly pay (INR) exclusive of GST: 39800 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 10308 ESI (INR Monthly): 10308 ESI (INR Monthly): 2226 Tenure/ Duration of Employment (In Months): 12

#### क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

#### 1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

#### 2. Generic

Option Clause: Excess Settlement. The excess settlement has been enabled for the service, allowing service providers to include additional charges up to a specified percentage of the item-level total value, including addons, in their invoices. Service providers must declare the applicability of additional charges during invoice creation and submit mandatory supporting documents to avail this option. The total invoice amount, including additional charges, shall not exceed the agreed-upon excess settlement percentage for

the order.

#### 3. Generic

Buyer Organization specific Integrity Pact shall have to be complied by all bidders. Bidders shall have to upload scanned copy of signed integrity pact as per Buyer organizations policy along with bid. Click here to view the file

#### 4. Generic

**Bidder financial standing:** The bidder should not be under liquidation, court receivership or similar proceedings, should not be bankrupt. Bidder to upload undertaking to this effect with bid.

#### 5. Payment

**PAYMENT OF SALARIES AND WAGES:** Service Provider is required to pay Salaries / wages of contracted staff deployed at buyer location first i.e. on their own and then claim payment from Buyer alongwith all statutory documents like, PF, ESIC etc. as well as the bank statement of payment done to staff.

#### 6. Forms of EMD and PBG

Successful Bidder can submit the Performance Security in the form of Payment online through RTGS / internet banking also (besides PBG which is allowed as per GeM GTC). On-line payment shall be in Beneficiary name

SEEPZ SEZ Authority Fund Account No. 1253002100028398 IFSC Code PNB0125300 Bank Name Punjab National Bank Branch address SEEPZ, Andheri, Mumbai

. Successful Bidder to indicate Contract number and name of Seller entity in the transaction details field at the time of on-line transfer. Bidder has to upload scanned copy / proof of the Online Payment Transfer in place of PBG within 15 days of award of contract.

#### 7. Service & Support

AVAILABILITY OF OFFICE OF SERVICE PROVIDER: An office of the Service Provider must be located in the state of Consignee. DOCUMENTARY EVIDENCE TO BE SUBMITTED.

#### 8. Service & Support

Escalation Matrix For Service Support : Bidder/OEM must provide Escalation Matrix of Telephone Numbers for Service Support.

#### 9. Buyer Added Bid Specific ATC

Buyer uploaded ATC document Click here to view the file.

#### अस्वीकरण/Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of

bidding process without any notice:-

- 1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
- 2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
- 3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
- 4. Creating BoQ bid for single item.
- 5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
- 6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
- 7. Floating / creation of work contracts as Custom Bids in Services.
- 8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for <u>attached categories</u>, trials are allowed as per approved procurement policy of the buyer nodal Ministries)
- 9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
- 10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
- 11. Creating bid for items from irrelevant categories.
- 12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
- 13. Reference of conditions published on any external site or reference to external documents/clauses.
- 14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
- 15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
- 16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
- 17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.

For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.

The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:

- All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove;
   and
- All operative provisions of the erstwhile Labour Laws until their complete substitution.

All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.

This Bid is governed by the सामान्य नियम और शर्तै/General Terms and Conditions, conditions stipulated in Bid and Service Level Agreement specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तै/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो।बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---